



Institute for Inclusion in the Legal Profession Pledge to the Profession

The practice of law is a noble profession. It is a profession that depends upon diverse people of honesty, integrity, compassion, and courage to join its ranks if it is to fulfill its responsibility to preserve and defend liberty and justice. It is a profession that asks its members to make a commitment to the rule of law and accessibility by all segments of society. That requires recognition that indeed, we are a profession, and with that brings an obligation to imbue future generations of Americans with an understanding of and appreciation for the rule of law, our judicial system, and the role of our profession.

Despite the existence of many outstanding programs and many individual efforts, recent studies have made clear to us that too many young people have too little positive exposure to the legal profession, threatening the very caliber of our profession's future. That must be redressed. It can be redressed if each of us is willing to dedicate a minimal amount of time to the endeavor.

We hereby make a pledge to the future of our profession:

We pledge that during the next year, September 1, 2010 - August 31, 2011, that 10% of the lawyers and/or law students and/or judges in our organization - be it law firm, corporate law department, government agency, bar association, law student organization, etc., or a sub-group - will each spend a minimum of one day (or its equivalent) participating in an existing diversity pipeline program selected from among those listed on the IILP website (www.TheIILP.com), in the Law School Admission Council/American Bar Association Pipeline Diversity Directory at www.abanet.org/pipelinediversity (or, in those areas where such programs may not yet exist, leading a discussion using either one of the outlines available at www.DiscoverLaw.org or one of the American Bar Association Dialogue Programs available at www.abanet.org/publiced/features/dialogues) aimed at introducing elementary school, high school, or college students to the practice of law, the role of lawyers, and our system of justice.

We further pledge, that upon each individual lawyer, judge or law student's completion of one day (or its equivalent) of service, to record and report that service at www.TheIILP.com so that we might measure the impact of our efforts.

We undertake this effort as volunteers, dedicated to the concept of *pro bono* service, desirous of a more inclusive profession, and committed to moving our profession closer to its noble aspirations.

Company, Firm or Organization

Address

of Lawyers/ Judges/ Law Students in Your Organization

x 10% =

Signed By

Your Title

Phone Number

Email

Date

Please complete and return to:
Institute for Inclusion in the Legal Profession
321 S. Plymouth Court
Chicago, IL 60604
(312) 628-5885
Fax: (312) 554-2054
Register@TheILLP.com
www.TheILLP.com